

New Brighton Parks and Recreation COVID-19 Membership Agreement Addendum

This document is to be used as an update for the City's Membership agreement following COVID-19. These guidelines are meant to serve as direction for New Brighton Parks and Recreation members, staff and volunteers. The health, safety and well-being of every patron in our programs and facilities are our primary objective. In order to provide this objective, patrons must respect the participants, staff and volunteers by following the information provided below:

Rules and Policies:

The New Brighton Parks and Recreation is committed to providing safe programs and facilities for our staff, participants and volunteers. Upon acceptance of this addendum by the New Brighton Parks and Recreation, the member hereby agrees to the terms and conditions of this agreement. The member has reviewed the program rights and privileges and agrees to abide by all rules and policies set forth by the New Brighton Parks and Recreation Department, which are subject to change without notice.

Staff are responsible for implementing and members are obligated to complying with all aspects of this action plan. The New Brighton Parks and Recreation staff, managers and supervisors have full support from the City in enforcing the provisions of this policy.

Our participants, staff and volunteers are our most important assets. We are serious about safety and health and keeping everyone safe. Our action plan follows Centers for Disease Control and Prevention (CDC) and Minnesota Department of Health (MDH) guidelines and federal OSHA standards related to COVID-19 and addresses:

- Screening procedures;
- hygiene and respiratory etiquette;
- controls for social distancing;
- housekeeping – cleaning, disinfecting and decontamination;
- zero tolerance policy;
- assumption of risk, release, & indemnity

COVID-19 Screening and policies for Members

Members should monitor for signs and symptoms of COVID-19. If you are experiencing any of the following symptoms, stay home and contact your health care provider.

Any individual experiencing any of the following symptoms;

- Fever (100.4F or higher), or feeling feverish, chills,
- new cough, shortness of breath,

- new sore throat,
- new muscle aches,
- new headache,
- new loss of smell or taste

SHALL NOT attend classes or use fitness equipment at the New Brighton Community Center. The New Brighton Parks and Recreation will be enforcing measures to prevent the spread of COVID-19. When necessary, tools will be made available to staff to conduct health screenings and temperature checks for all participants, staff and volunteers.

We request that if you do experience a confirmed COVID-19 case, you notify the **New Brighton Community Center**. The City of New Brighton Parks and Recreation will notify members if it receives information the employee was within 6 feet of a known infected person for an extended duration. **City of New Brighton Parks and Recreation** may, at its discretion, withhold identifying information of the known infected person if that information is protected by Data Practices Statutes.

Handwashing

Wash hands for at least 20 seconds with soap and water frequently throughout the day, but especially at the beginning or end of a program or when entering or exiting a facility, prior to any mealtimes and after using the toilet. Hand-sanitizer dispensers (that use sanitizers of greater than 80% alcohol) will be available throughout the program or facility and are to be used frequently throughout the day for hand hygiene in place of soap and water, as long as hands are not visibly soiled.

Respiratory etiquette: Cover your cough or sneeze

Cover your mouth and nose with your sleeve or a tissue when coughing or sneezing and avoid touching your face, in particular your mouth, nose and eyes, with your hands. Individuals should dispose of tissues in the trash and wash or sanitize their hands immediately afterward. Respiratory etiquette will be demonstrated on posters and supported by making tissues and trash receptacles available to all participants, staff and volunteers.

All workers are required to wear a cloth mask while working with the public or when they are unable to maintain a 6 foot distance from coworkers or program participants. Members are highly encouraged to wear a facemask when possible when entering City facilities. We understand that wearing a mask while exercising isn't optimal. However, when moving from activity to activity, or when entering or exiting the facilities masks are encouraged.

Social distancing

Social distancing is being implemented in all programs and facilities through the following engineering and administrative controls:

- Staff will be staggered at least 6 feet apart from each other at their workstations and are asked to maintain at least a 6 foot distance from their coworkers or participants at all times.

- Participants will be asked to stand at least 6 feet apart from staff and other program participants.
- Line markers have been applied to the pathways in the New Brighton Community Center at a distance of 6 feet apart.
- Customers will be asked via signage to remain at least 6 feet from others while waiting in line.
- Self-Check in kiosks will be stationed for members of the New Brighton Community Center.
- The number of participants in one area will be limited to 10 or less.
- Individuals may not congregate in lobby areas.
- Signage and instructions about maintaining a 6 foot distance from others will be posted for Participants, staff and volunteers.
- Locker Rooms WILL NOT be available for use by the public.
- Only members will be allowed to utilize the fitness center at this time. No guest passes or daily admissions will be sold.
- Some Cardio machines will be taken off-line and signed. Member agrees to adhere to only utilizing the machines available.
- Elevator use will be limited to two passengers per ride.

Housekeeping

- Members will be required to wipe down equipment before and after each use.
- Routine cleaning and disinfecting of program areas, including restrooms and meeting rooms are completed by New Brighton Parks and Recreation staff. Contracted cleaning service occur on a nightly basis in the New Brighton Community Center.
- At the end of each day after all members of the public have left the building, all work areas, lobby chairs, counter surfaces, door handles, etc., will be wiped down using a chemical sanitizer provided to us by the Park and Recreation department. All workers on shift at the end of the workday will contribute to these efforts.
- To conduct active disinfection following a known positive COVID-2 test an EPA registered disinfectant for use against SARS-CoV-2 shall be used. Any areas they are known to utilize, including restroom facilities, and contact points shall be actively disinfected.

Zero Tolerance Policy

The New Brighton Parks and Recreation staff shall enforce a zero tolerance policy with regards to negative participant conduct while participating in programs, including but not limited to: refusal to comply with COVID-19 policy, smoking in restricted areas, and using, possessing or selling *alcohol/drug/or other illegal/age prohibitive substances, building equipment vandalism, theft, verbal and/or non-verbal harassment, profanity, rowdy or disruptive behavior, fighting, mischief, attire or gestures recognized as a gang representation will not be allowed. Individuals that are caught or suspected of the above actions will be required to leave the program, building and grounds. The New Brighton Parks and Recreation staff shall be the sole judge of what constitutes the negative conduct or behavior covered by this policy. If necessary, the New Brighton Park and Recreation staff will involve New Brighton police to enforce the zero tolerance policy and charges may be filed. Participants who exhibit

negative conduct or behavior will be either temporarily or permanently expelled from programs or facility with no refund.

Assumption of Risk, Release, & Indemnity

I acknowledge receipt of the document titled "Addendum to Membership Agreement". I also agree that as a condition of use of any City of New Brighton Parks and Recreation facility or participation in any program, sports league, class, recreation or fitness activity, you agree as a participant or parent/guardian of a participant in the program, to assume all risks and hazards of engaging in or as a spectator at any city activity or facility, including assuming all risks for personal injury, death and property damage.

You further certify that you are properly prepared to engage in any activities you have selected and that you have recently consulted a physician to establish that it is safe and appropriate for you to engage in these activities.

You further agree that there is there is risk associated in regard to the COVID-19 pandemic and possible exposure.

Therefore, having read and understood this waiver and in consideration of your accepting my entry into a City of New Brighton recreation facility or program, I, for myself and anyone entitled to act on my behalf, waive and release the City of New Brighton, all staff, volunteers, sponsors, and representatives from all claims or liabilities of any kind arising out of my participation in (or as a spectator of) any program or use of any facility. YOU ARE AWARE AND AGREE THAT BY EXECUTING THIS WAIVER AND RELEASE, YOU ARE GIVING UP YOUR RIGHT TO BRING LEGAL ACTION OR ASSERT A CLAIM AGAINST NEW BRIGHTON COMMUNITY CENTER OR THE CITY OF NEW BRIGHTON FOR THEIR NEGLIGENCE OR FOR ANY DEFECTIVE PRODUCT ON ITS PREMISES. YOU HAVE READ AND VOLUNTARILY SIGNED THE WAIVER AND RELEASE AND FURTHER AGREE THAT NO ORAL REPRESENTATIONS, STATEMENTS, OR INDUCEMENT APART FROM THE FOREGOING WRITTEN AGREEMENT HAVE BEEN MADE.

Name (Please print): _____

Signature: _____

Date: _____