

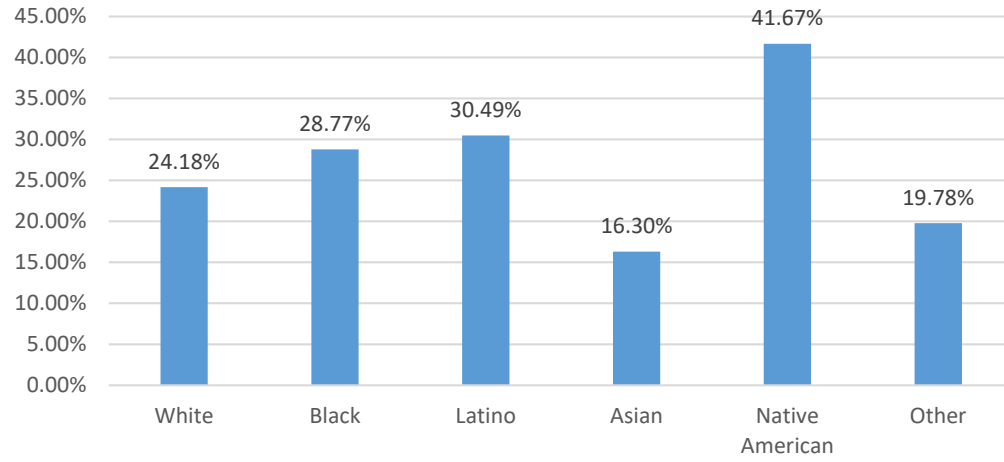
2020 Traffic Stop Outcomes & Other Follow-up Items

City of New Brighton Public Safety Commission

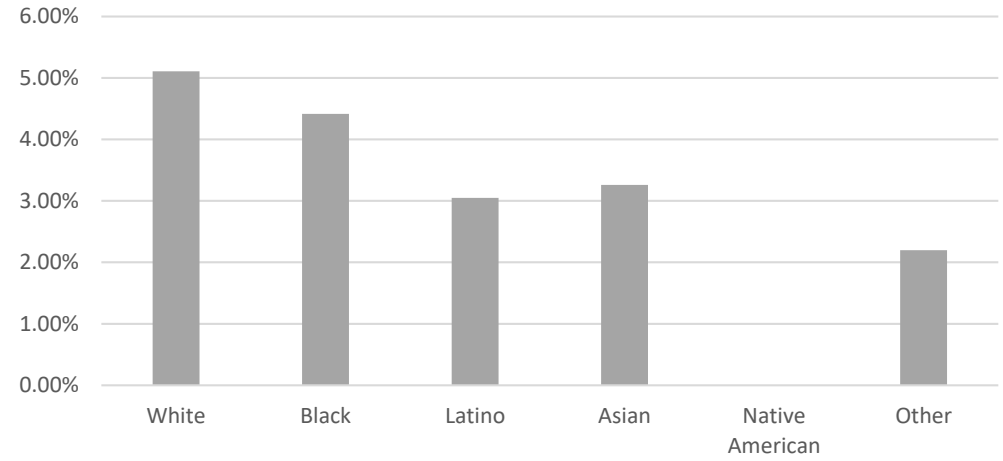
Monday, April 12, 2021

Public Safety Director Tony Paetznick

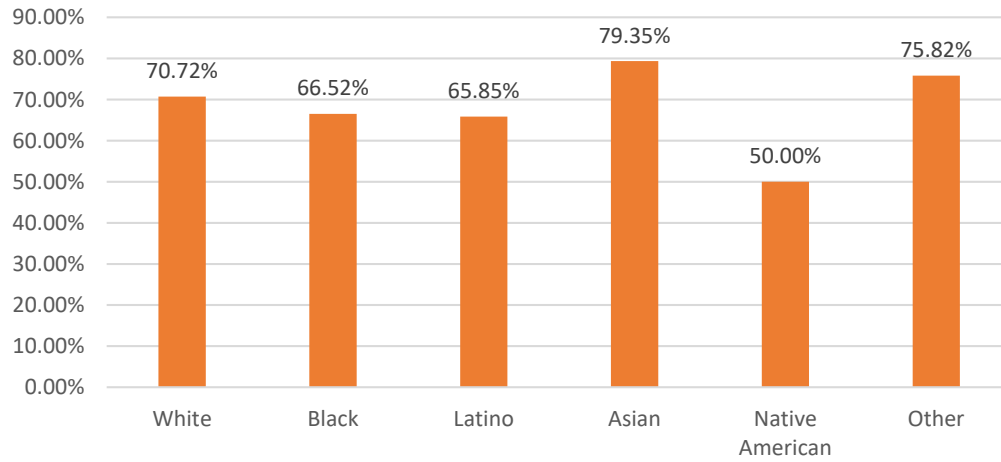
Citation Issued as % of Perceived Race TS



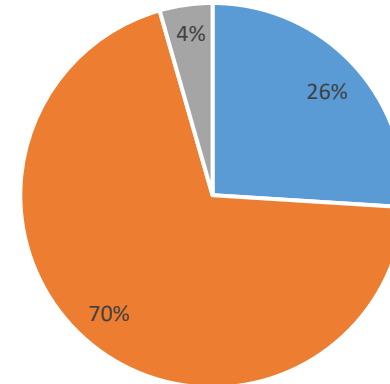
Arrest as % of Perceived Race TS



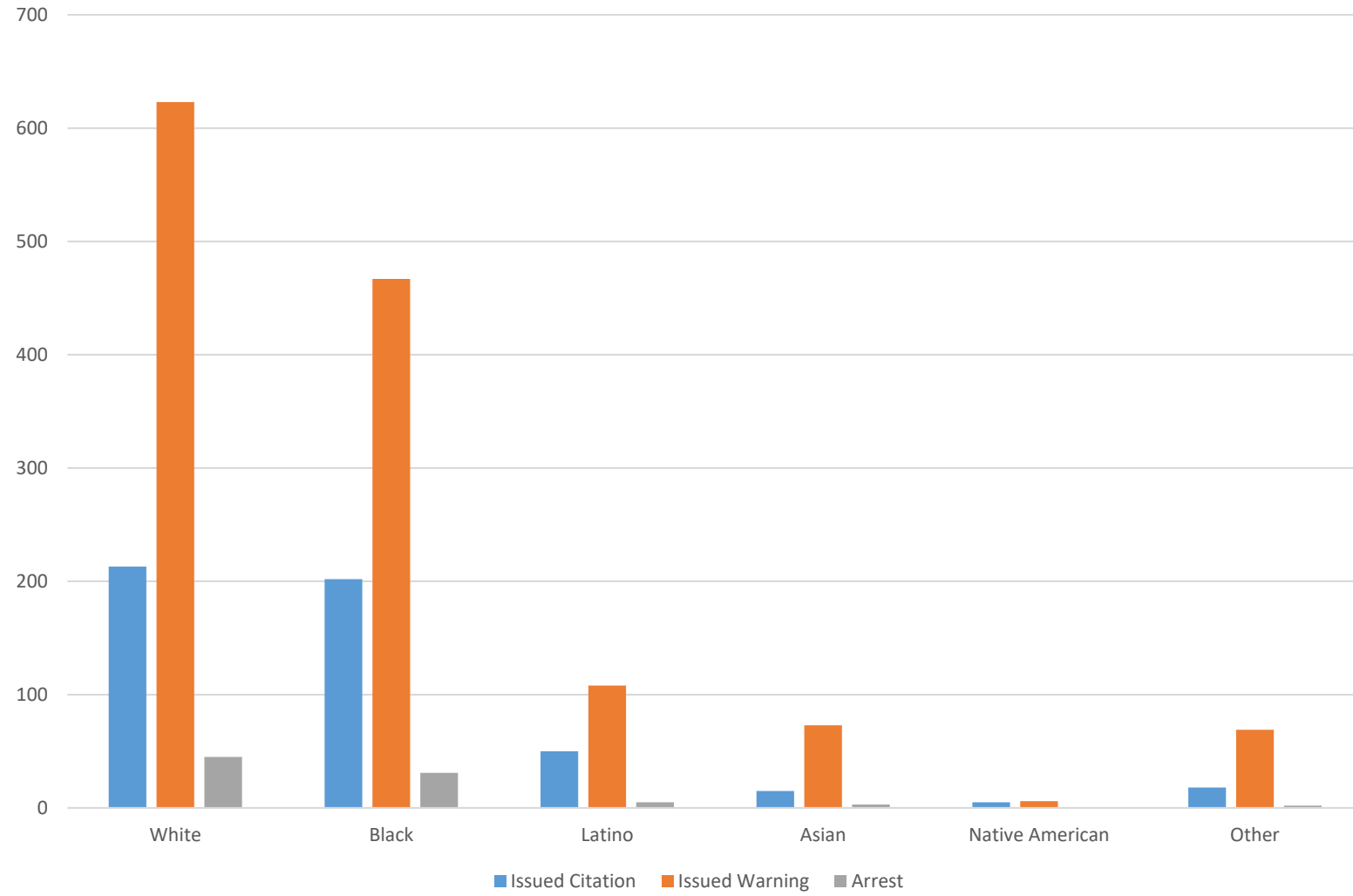
Warning Issued as % of Perceived Race TS



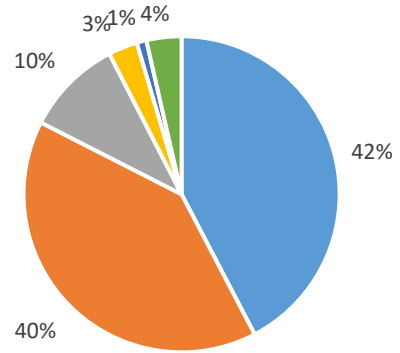
All Traffic Stop Outcomes



Disposition By Race n=1942

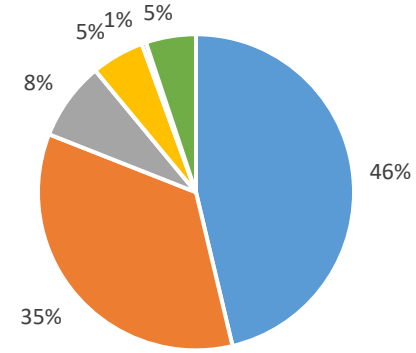


Citation Issued By Perceived Race %



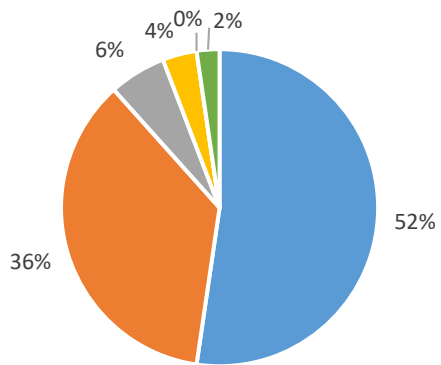
■ White ■ Black ■ Latino ■ Asian ■ Native American ■ Other

Warning Issued By Perceived Race %



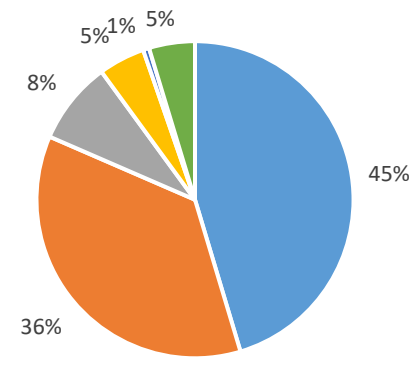
■ White ■ Black ■ Latino ■ Asian ■ Native American ■ Other

Traffic Arrest by Perceived Race %



■ White ■ Black ■ Latino ■ Asian ■ Native American ■ Other

Traffic Stop by Perceived Race % of Total TS



■ White ■ Black ■ Latino ■ Asian ■ Native American ■ Other

Inclusive Community Task Force Directives

- Identify barriers
- Cultivate connection
- Pursue partnerships
- Diverse workforce and housing
- Public space welcome
- Examine need for Inclusivity Commission

Community Connections

- Santa Cop
- Muscular Dystrophy Association, Salvation Army, Special Olympics
- New Brighton Parks & Recreation Department
 - Cops & Bobbers
 - Safety Camp
- Volunteer programs
 - Neighborhood Watch
 - Law Enforcement Exploring
 - Volunteers in Public Safety (VIPS)
 - Police Reserve Auxiliary
 - Community Emergency Response Team (CERT)
- Crime-Free Multi-Housing (CFMH) Program
 - New Brighton / Mounds View Property Managers Coalition
- Faith Community Partnership
 - Community Chaplain

Connections and Partnerships through Police-Community Engagement

- Century College mentoring program
- League of Women Voters Racial Justice panel discussion
- Cristo Rey Immigration Forum
- block parties at Oak Grove and Aspen Glen
- Mexican Consulate meeting with Head Consul
- Northeast Youth & Family Service (NYFS) Community Advocate
- Mounds View Schools School Resource Officers (SROs)
- Census 2020 Complete Count Committee
- Police Body Worn Camera public comment process
- “I Got Caught” bicycle helmet “citations” for ice cream
- Weekly visits to Community Partners with Youth (CPY)
- Squad car bakery partnership with Ralph Reeder Food Shelf
- Build-a-Bike with Thomson Reuters
- ISI (Intentional Social Interaction) events at Mounds View Schools
- NOP 2.0
- Coffee with a Cop

Workforce Diversity

- Task Force Report on 21st Century Policing: Building Trust & Legitimacy, Policy & Oversight, Technology & Social Media, Community Policing & Crime Reduction, Training & Education, and Officer Wellness & Safety
- “Law enforcement agencies should strive to create a workforce that contains a broad range of diversity including race, gender, language, life experience, and cultural background to improve understanding and effectiveness in dealing with all communities.”
- NBDPS 2016-present: 5 of 12 new hires BIPOC

Internal efforts

- Police Executive Research Forum (PERF) Integrating Communications, Assessment, and Tactics (ICAT) training: sanctity of life / de-escalation
- Fair and Impartial Policing training
- Procedural Justice training
- Development of immigration policy training by League of MN Cities
- Cultural competency training by Mounds View Schools Liaisons
- Less than lethal technologies training and policy implementation
- Pathways to policing
- Traffic stop data collection

LISTEN web page: dedicated to openness and transparency of policing in New Brighton

- Mission statement
- Citizen oversight
- External accountability
- Internal accountability
- How we hire
- Demographics
- Task Force Report on 21st Century Policing
- Reasonableness of force
- Use of force
- Training
- Police policy manual
- Traffic stop data
- Police psychological examinations
- Collective bargaining agreements